

October 21, 2015



Subject: Response to Your Conflict Minerals Inquiry

Dear Customer,

Schneider Electric is committed to ensuring the safety, health and protection of the environment and of the people who come in contact with our products. As responsible corporate citizens, we meet and are continually striving to exceed governmental, industrial and environmental standards worldwide. We condemn all activities in connection with the unlawful exploitation of mineral resources, no matter where such activities take place. As part of this commitment we have implemented an on-going policy to achieve conflict-free status for all raw materials purchased, in accordance with the requirements of the Organization for Economic Co-operation and Development (OECD) Due Diligence Guidance for Supply Chains of Minerals from Conflict-Affected and High-Risk Areas.

Schneider Electric fully supports the position of the EICC and the OECD to avoid the use of ores and metals that finance or benefit armed groups in the Democratic Republic of the Congo (DRC) or adjoining countries. Schneider Electric is aware of section 1502 of the Dodd-Frank Wall Street Reform and Consumer Protection Act pertaining to "Conflict Minerals" and the regulations promulgated thereunder by the U.S. Securities and Exchange Commission. This law refers to tin, tantalum, tungsten, and gold as "conflict minerals," independent of whether or not they are actually sourced through conflict-free supply chains. We are committed to actively supporting our customers with their diligence and disclosure requirements as required by the SEC regulations.

In an effort to obtain a conflict free status in the procurement of all raw materials, Schneider Electric has implemented a robust reasonable country of origin inquiry (RCOI) process to reach all suppliers in commodity markets that source metal materials. This on-going data collection effort, coupled with quality control and due diligence algorithms allows Schneider Electric to quickly understand and mitigate potential problem areas in the supply chain.

These efforts are being conducted in partnership with Source Intelligence, a leader in conflict minerals and supply chain transparency. As a result of the partnership with Source Intelligence, Schneider has a documented process containing the following initiatives in conflict minerals:

- Fully inclusive RCOI of all suppliers in relevant commodity groups
- Automated quality control process to flag inconsistencies and identify suppliers for follow-up and due diligence
- Robust smelter verification program to better understand smelter risk

Schneider Electric is a leader in energy management and sustainability and has long maintained a commitment to corporate social responsibility. Our approach to conflict minerals is no different, as we have implemented the necessary processes and controls to ensure a safe, sustainable and

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competitive material supply for our customers, following strong ethical, social and environmental principles.

Please note that we are in the process of collecting data from our supplier base under the foundations described herein, and plan to provide all requestors with a completed Conflict Minerals Reporting Template (CMRT) in March 2016 that will include the most up-to-date and accurate information collected through the RCOI process.

Sincerely Yours,

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